



 **BBBS**

Revolutionizing the Way You Manage Talent

Empowering Organizations with Cutting-Edge HR Solutions for Unprecedented Success

Founded in **2014** and based in Bengaluru, we offer comprehensive staffing solutions, including permanent, contract, and contract-to-hire staffing.

In addition, we specialize in temporary-contract hiring, recruiting process outsourcing, and formulating HR policies and SOPs. With **58 diverse clients**, including MNCs, SMEs, and MSMEs, we have earned a strong reputation for delivering high-quality staffing services.

Our dedicated team of **54+** professionals has onboarded over **1000** individuals, assisting organizations in finding the perfect talent for their needs.



Core Values



Vision and Mission

Our mission is to match organizations with human assets that possess the right skills, expertise, and attitude, aligned with their ethos, culture, and values.

We prioritize cost-effectiveness and efficiency through quick sourcing, shortlisting, and interview processes. Our goal is to handle the end-to-end recruitment and staffing solutions, allowing clients to focus on their core business.



Why Us ?

- 20+ years of industry experience led by seasoned senior professionals.
- Proven track record in satisfying & retaining a loyal customer base.
- Streamlined screening process conducted by expert panel members.
- Comprehensive in-house talent database of high-quality candidates.
- Membership subscription to top job portals for wider reach and access to top-notch talent.
- Active presence in social media groups and message boards for increased visibility and engagement.



Our Services



1 Permanent hiring:

- We excel in sourcing and recruiting exceptional talent for permanent positions.
- Rigorous screening and assessment process ensures that only the best qualified candidates are presented for consideration.

2 Temporary-contract hiring:

- Picking professionals with right skill and attitude to fill your short-term needs.
- Our extensive database of qualified candidates allows us to quickly match the right individuals to your requirements.

3 Contract-to-hire staffing:

- contract-to-hire staffing solutions that let you assess the performance and fit of candidates before making a long-term commitment.
- This flexible approach ensures you find the right talent for your organization.

4 Recruiting process outsourcing:

- Streamline your recruitment process by outsourcing it to our experienced team.
- End-to-end recruitment process, from job posting and candidate screening to interview coordination and offer management.

5 Business Process Outsourcing:

- 24 x 7 Customer Support : via phone, email, chat, or social media.
- Technical Support: for product troubleshooting, software installations, hardware configurations, and other technical issues
- Data Entry and Data Processing: for data digitization, data mining, data cleansing, and data analysis.

6 HR policies and sop's formulation:

- Develop and implement HR policies and standard operating procedures (sops) that align with your organization's goals and values.
- We ensure compliance with applicable laws and regulations while fostering a positive work environment.

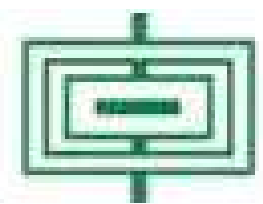
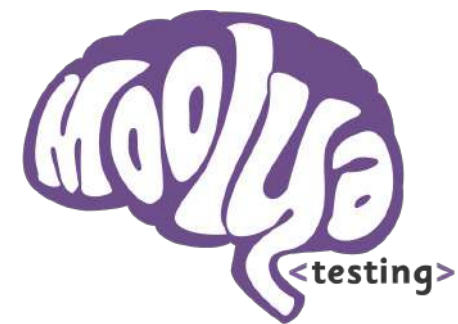


Client List



Our Esteemed Client Network

Powerful Partnerships, Lasting Success – Join Our Growing List of Satisfied Clients



KPL INTERNATIONAL
chemistry of partnerships



Technology Domains We Deal With



Scripting languages

PHP, JavaScript, Ruby, Perl, Python, Tcl, Shell script, ASP

Databases

Oracle, SQL, Sybase, postgres, MS Access, DB2, My SQL, SQL server, Ariba, Sybase

Web Applications

Java, J2ee, .net, c#, OOPS J2ee
Technologies: Hibernate, Struts, Spring, JDBC, JSP, Servlets, JSF, EJB, Ibatis, Junit

Infrastructure

Data center, Storage & Networking, ITIL, SLA, SOA, Active directory, Disaster recovery, Business Continuity

Cloud Computing

AWS, Salesforce.com, VMware, Dell EMC, Microsoft – Azure

Network & Security

ophos & Cyberoam Firewalls, Cisco, Routers, LAN, WAN, Antivirus, TCP/IP, DHCP, DNS.

Big Data

Big Data, Business Intelligence, Data Science, Data Visualization, Data Integration, Informatica, MDM, Data Management & Analytics

CRM tools

Siebel, SaaS, salesforce.com, BMC, BMC Remedy, BMC Patrol, BMC Atrium, BMC Opalis, BMC BEM, BMC Blade Logic

Operating systems

Windows, Unix, Linux, Solaris

ERP

SAP, Oracle, Microsoft – on various modules.

Storage Devices

SAN, NAS, Veritas, Netapps, Tivoli, EMC, Clarion

Mobile Application technologies

iOS, Android, Blackberry, Windows

Embedded technologies

C, C++, Kernel & various Protocols Drivers

Enterprise mobility

EMM, SOA, BPM, EAI, MDM & AirWatch

Our approach

1 In-depth requirement gathering:

We conduct a thorough analysis of your HR needs, taking the time to understand your specific requirements and challenges in detail.

2 Personalized solutions:

We provide tailored HR solutions that are customized to meet your organization's unique goals and objectives.

3 Industry expertise:

Our team has extensive knowledge and experience in your industry, allowing us to offer specialized insights and strategies that are relevant to your sector.

4 Collaborative partnership:

We work closely with your team, fostering a collaborative and cooperative relationship to ensure the success of our HR consulting engagement.

5 Continuous evaluation & improvement:

We continuously evaluate the effectiveness of our solutions and make improvements as needed, ensuring that we deliver ongoing value and adapt to changing circumstances.



Client success stories



At Brotisco Business Solutions, we take pride in the success stories we have achieved in collaboration with our valued clients. Here are a few examples that highlight the positive outcomes and benefits our hr consulting services have brought to their organizations:

STL Tech



"Brotisco Business Solutions was a lifesaver, acting swiftly upon our urgent need. Within a week, they shortlisted exceptional candidates, and we commenced the interview process. The hired resource gave us the confidence to proceed with our business proposal."



Prakhyath Applications



PRAKYATH APPLICATIONS

"Facing a critical resource shortage for a crucial project, we turned to Brotisco Business Solutions, our trusted recruitment ally. They quickly responded to our urgent requirement, initiating the hiring process and presenting top-notch candidates within a week."



Contact US



For any further inquiries or to discuss your requirements, please reach out to us:



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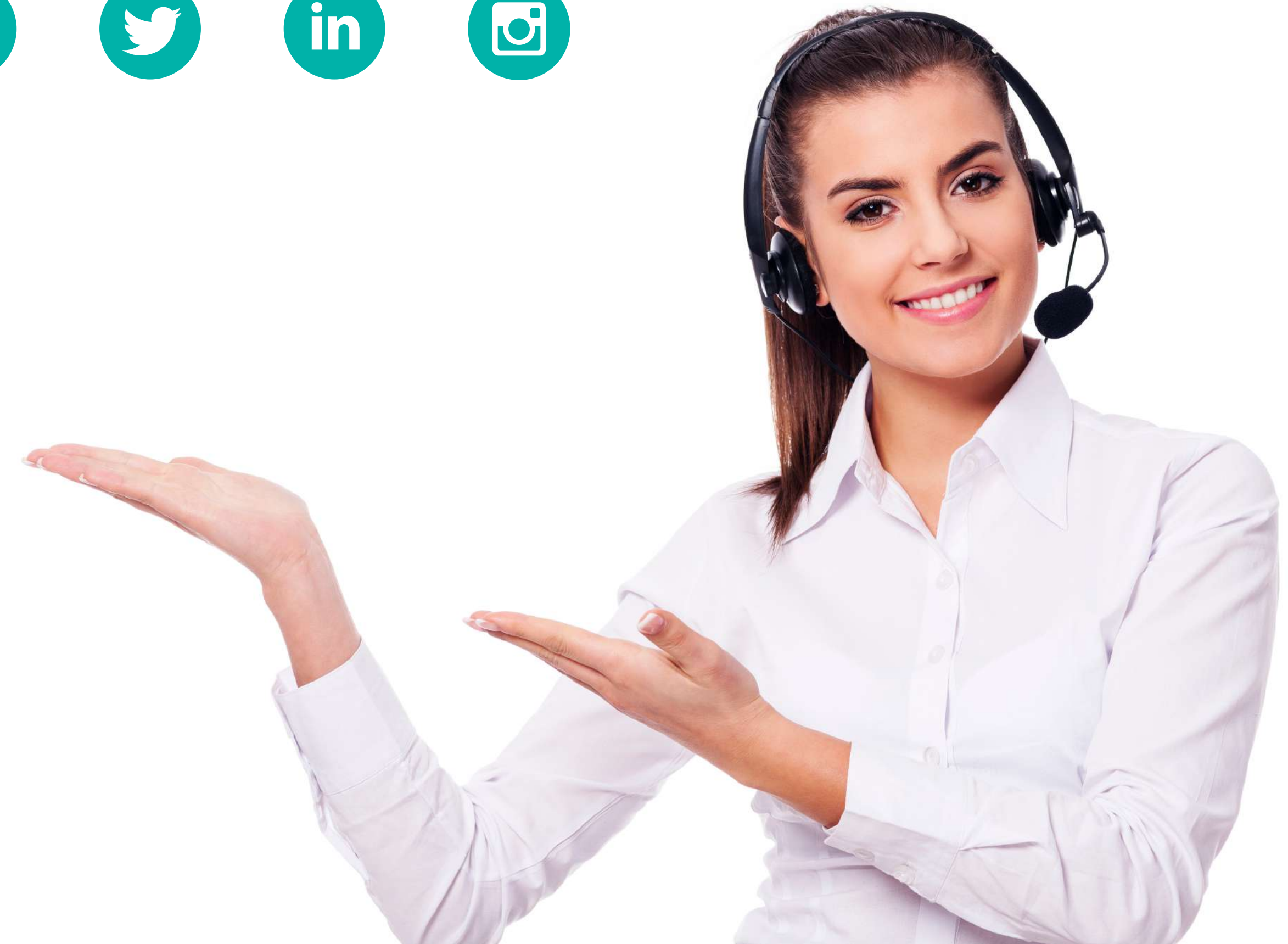
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Thank You for Choosing Brotisco! We value your trust and look forward to serving you with our exceptional services.



**Thank
You**

